



Triathlon Australia

Selection Policy

AGE GROUP TEAM

2009 ITU Triathlon World Championships

13th September, 2009

Gold Coast, Queensland, Australia

750m swim/20km cycle/5km run

A. INTERPRETATION

2009 ITU TWC or TWC	means the ITU Sprint Distance Triathlon World Championships owned and sanctioned by the ITU to be conducted on the Gold Coast, Queensland, Australia on the 13 th September 2009.
Athlete	means an athlete who registers for and competes in one or more Event(s).
2009 Age Group Athlete Agreement	means a contractual agreement between TA and the athlete which sets out the rights, entitlements and obligations of the Athlete having agreed to become a member of the Team and the rights, entitlements and obligations of TA in its management and control of the sport and the Team.
CEO	means the person appointed to the position of Chief Executive Officer of Triathlon Australia by Triathlon Australia or their nominee.
Event(s) or Selection Event	means one or more of the age-group sprint distance triathlon events that are set out in clause E of this Selection Policy as age group selection races.
ITU	means the International Triathlon Union and is the official governing body for the Olympic sport of Triathlon.
Member	means an athlete who holds a TA membership in accordance with Clause C3(b).
RAS	means the TA Event and World Championship on-line registration system.
Selection Points	means the accumulated points calculated and awarded to an Athlete who meets the Eligibility Criteria in Clause C for selection purposes.

STTAs	means the State and Territory Triathlon Associations affiliated with Triathlon Australia.
TASAT	means the TA Selection Appeals Tribunal appointed by TA to hear and determine appeals under this policy.
TASC	means the TA Age-Group Selection Committee appointed by TA to select the Team under this policy.
Team Management	means the person(s) appointed to the position(s) of Team Management for the Team by TA.
Team	means the Age-Group Team selected under this policy to represent Australia at the 2009 ITU TWC.
Triathlon Australia or TA	means Triathlon Australia Limited ACN 007 356 907 that is the National Federation for the sports of triathlon/duathlon/aquathlon and is affiliated with the International Triathlon Union (ITU).

B. INTRODUCTION

1. This policy details the process and criteria by which TA will select its Age Group Team for 2009 ITU TWC.
2. ITU TWC Race Competition Rules stipulate that TA may nominate a maximum of 25 males and 25 females in each age group category of the 2009 ITU TWC. Age groups start at 18-19 and then progress in five year blocks, eg 20-24; 25-29; for both men and women.
3. Under the terms of this selection policy, the TASC is not required to select the maximum of 25 males and 25 females to the Team. Final Team numbers are at the absolute discretion of the TASC.
4. This policy can be amended at any time by TA if TA is of the opinion that such an amendment is necessary as a result of any change in ITU guidelines or eligibility rules, to give effect to the policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of TA by TA. TA shall not be responsible or liable in any way to anyone as a result of such amendment.

C. ELIGIBILITY CRITERIA

1. Only Athletes qualified according to the terms of this Clause C will be eligible for selection in the Team.
2. ITU age group eligibility criteria for racing at the 2009 ITU TWC is determined based on an athlete's age on the **31st December 2009**.
3. In order to be eligible for selection in the Team, athletes must:
 - (a) At the time of making application for the team as set out in Clause 3(e) below, hold a current Australian passport or birth certificate;
 - (b) Hold a current Full Adult, Family or Junior 2008/2009 TA membership (note requirement of Clause F5 below) and be in good standing with TA and the STTAs;
 - (c) Sign and comply with the 2009 TA Age Group Athlete Team Agreement. This Agreement will set out the rights, entitlements and obligations of the Athlete having agreed to become a member of the Team and the rights, entitlements and

obligations of TA in its management and control of the sport and the Team. The Agreement will also impose restrictions on the Athlete in relation to self promotion designed to protect TA's sponsors and the sponsors of the Team;

- (d) Register to participate as an individual in at least one Event.
- (e) Notify TA of their availability for selection by applying on-line on the TA Website, www.triathlon.org.au. For the avoidance of doubt, this includes Athletes who satisfy automatic selection criteria set out in G2 and those who wish to be considered for a discretionary selection as set out in G4. Applications must be completed and submitted before 5:00pm AESDT on 24th March 2009 and must be accompanied by an application fee of \$75. Note the application period commences on Monday 1 September 2008. Applications will not be secure until a copy of the Athlete's Australian Passport or Birth Certificate has been received and acknowledged by TA and the Athlete's application has been processed by the nominated deadline 24th March 2009.

D. THIS IS A SELF-FUNDED TEAM

The Team is fully self-funded. Costs to be met by each Team member include but are not limited to:

- (a) athlete services levy which includes:
 - (i) the race entry fee;
 - (ii) the team management fee;
 - (iii) an athlete pack; and
 - (iv) a team breakfast or dinner;but excludes travel insurance, bike insurance (available separately through TA's insurance broker) and incidental expenses;
- (b) the team uniform (nominated race and casual); and
- (c) travel and accommodation preferably in the nominated Australian team hotel(s).

E. SELECTION EVENTS

The following Events will be used as age group selection races:

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|--|--------------------------------|
| 1. NT State Sprint Championships | 12 th October 2008 |
| 2. Forster Triathlon Multisport Festival
(Australian Age Group Sprint
Championships) | 18 th October 2008 |
| 3. Adelaide Challenge | 28 th November 2008 |
| 4. WA State Sprint Championships | 21 st December 2008 |
| 5. Canberra State Sprint | 11 th January 2009 |

Championships

- | | |
|--|--|
| 6. Victorian State Sprint Championships, Sandringham | 22 nd February 2009 (provisional) |
| 7. Queensland State Sprint Championships, Redcliffe | 22 nd February 2009 |
| 8. NSW State Sprint Championships (Kurnell) | 1 st March 2009 |
| 9. Gold Coast Triathlon - Luke Harrop Memorial | 1 st March 2009 |
| 10. Tasmanian State Sprint Championships, Devonport | 22 nd March 2009 |

All Event results will be published as at age at 31 December 2008 **and** as at age 31 December 2009 (ITU TWC age group eligibility date).

F. SELECTION POINTS

- All Events will have a Selection Points value for placings in each age group as set out in F4.
- Results from each Event will be converted to age as at 31 December 2009 and selection points allocated in priority order according to the official race finishing time. Points will be awarded as set out in F4 below. Athletes finishing in identical times will be awarded points as in the following example:

Eg: If two athletes tie for 4th position in either of the events 1, 3-10 they will be awarded 26 ½ points each (27 + 26 = 53 divided by 2 = 26.5) or 53 points each in the case of event 2 (54 + 52 divided by 2 = 53).

- Selection points will not be awarded to Athletes who are not eligible for selection in the Team according to the terms of Clause C of this Selection Policy or according to Clause F5.
- Selection Points for Events will be awarded as follows:

Place	Event 2	Events 1; 3-10
1 st	Automatic	30
2 nd	Automatic	29
3 rd	Automatic	28
4 th	54	27
5 th	52	26
6 th	50	25
7 th	48	24
8 th	46	23
9 th	44	22
10 th	42	21
11 th	40	20
12 th	38	19

13 th	36	18
14 th	34	17
15 th	32	16
16 th	30	15
17 th	28	14
18 th	26	13
19 th	24	12
20 th	22	11
21 st	20	10
22 nd	18	9
23 rd	16	8
24 th	14	7
25 th	12	6
26 th	10	5
27 th	8	4
28 th	6	3
29 th	4	2
30 th	2	1

5. For Selection Points in an Event to accumulate towards selection an Athlete shall by midnight on the Thursday preceding the date of **each** Event in which they compete hold a current Full Adult, Family or Junior 2008-09 TA membership.
6. If any Event(s) is cancelled or the race format changed for any reason, Selection Points will not be allocated for that race for the purposes of selection in the Team. TA will not be responsible for any loss caused by or arising out of such change or cancellation.

G. SELECTION CRITERIA

1. If more than 25 athletes (male or female) register their availability for selection in any particular age group category, or the selectors exercise their discretion to name less than the number who have registered for selection in any particular age group category, the TASC will select the team in priority order according to the provisions of this clause G.
2. **1st, 2nd or 3rd in National Age Group Championship (the Forster Triathlon Multisport Festival)**
 - (a) Eligible Athletes finishing 1st, 2nd and 3rd in all of the National Age Group Championship categories conducted at the Forster Triathlon Multisport Festival Event will be **automatically selected** in the Team regardless of whether a particular Athlete is eligible to compete in TWC in the same age group category. For the avoidance of doubt, and as an example only, an Athlete who finishes 3rd in the 40 – 44 year age group in the National Championship at the Forster Triathlon Multisport Festival Event who is no longer eligible for that age group at TWC will still have a right to automatic selection in the Team in the age group in which the Athlete is eligible for TWC.
 - (b) If an Athlete finishes 1st, 2nd or 3rd in any particular National Age Group Championship category conducted at the Forster Triathlon Multisport Festival Event

and is not eligible for the team as result of clause C, the right to automatic selection in the team does not "roll down" to another eligible athlete - the right to selection is only vested in the Eligible Athlete who achieves the 1st, 2nd or 3rd place finish in the Forster Triathlon Multisport Festival.

3. **Accumulated Points from Selection Events**

- (a) If the TASC in its discretion decides to select any number of Athletes in any particular age group category above the number who qualify by right of performance (1st, 2nd and 3rd place) in the National Age Group Championship as set out in G2 above, those selections will be made in priority order according to the highest accumulated selection points based on the best three results in the Selection Events.
- (b) If the TASC in its discretion decides to select a maximum number of 25 Athletes in any particular age group category (men or women) and there are Athletes with equal number of selection points ranked 25th overall in any age group category (based on their best 3 results as set out in G3(a) above), the TASC will separate such Athletes by applying the following criteria in priority order until an Athlete is ranked outright 25th on the points scoring system.
 - (i) The Athlete who competed in the Forster Triathlon Multisport Festival;
 - (ii) The Athlete who has competed in the most number of Events;
 - (iii) The Athlete with the highest individual placing in any single Event;
 - (iv) The Athlete who was most recently a member of an Age Group ITU TWC Team;
 - (v) The Athlete who in the opinion of the TASC has the best chance of achieving the highest result in 2009 TWC.

4. **Discretionary Selections**

- (a) Without in anyway limiting the discretion set out in Clause B3 the TASC may select one Athlete in each age group (male and female) at their discretion. This discretion is absolute and it need not be exercised. This discretion may be exercised by the TASC in circumstances where the TASC has decided not to select the maximum number of 25 Athletes in a particular age group category or in any age group category where there are less than 25 eligible athletes.
- (b) In order to be eligible for discretionary selection an Athlete must:
 - Make written submission to the CEO by 5:00pm AESDT on **Tuesday 24th March 2009.**
 - A written submission must include all matters that the Athlete wishes the TASC to consider in exercising their discretion under this clause G. Such matters may include details of any injury or illness (which must be accompanied by a medical report signed by a registered medical practitioner) or any other factor, such as mechanical failure or extenuating circumstances that have affected an Athlete's performances in any relevant event.

5. **Reserves**

- (a) If 25 Athletes (male and/or female) are selected in an age-group category, the TASC may at its discretion name up to 5 reserves (male and/or female) per age category.
- (b) The reserves will be numbered 1-5 and selected in priority order based on accumulated selection points as set out in clause G3.
- (c) Should a Team member withdraw or be removed from the Team, the TASC may replace that Team member with a further selection from the reserves and that reserve will be selected in priority order in accordance with G5(b) above.
- (d) A reserve who is selected in accordance with G5(c) above will be required to accept their position within a reasonable time to be set at the discretion of the CEO.
- (e) The TASC may exercise its discretion under this clause G5 at any time up until the closing date for nominating Athletes to participate in the 2009 ITU TWC set by the ITU.

H. FREE RACE UNIFORM

1. The Athlete awarded first place at the Forster Triathlon Multisport Festival in each age group who is selected, accepts their position in the Team in accordance with this Selection Policy and competes at the 2009 ITU TWC will be provided with a race competition uniform free of charge.
2. The Athlete will be reimbursed for the cost of the race competition uniform after the completion of the 2009 ITU TWC.

I. ATHLETE AGREEMENT

1. All members of the Team will be required to sign and comply with the Athlete Agreement.
2. Any selected athlete who fails to sign the Athlete Agreement by the date required by TA will be immediately replaced in the Team in accordance with Clause G5.
3. Any selected athlete who fails to comply with the Athlete Agreement may be removed from the Team and replaced at any time by the TASC in accordance with Clause G.5 and be subject to TA's Disciplinary Rules and Procedures By-law.

J. ANNOUNCEMENT OF THE TEAM

1. The preliminary Team will be submitted to the Board of Triathlon Australia for ratification and will be subject to any appeals in accordance with this Selection Policy.
2. The preliminary Team will be announced and posted on the TA website by **5pm AEST on Thursday 2nd April 2009.**
3. The TA Board will be advised of the outcomes of any appeals and the final Team will be submitted to the Board of Triathlon Australia for ratification.
4. The final Team including any reserves will be announced and posted on the TA website by **5pm AEST on Tuesday 21st April 2009.**

K. APPEAL PROCESS

An appeal against a decision of the TASC made under this Selection Policy must be made in accordance with TA's nominated appeals process which will be published on the TA website at the same time that this selection policy is published.

L. REFUNDS

1. If an applicant is selected in the Team (including Reserves) and:
 - i) Accepts the selection by the date nominated by TA, the application fee will be deducted from the athlete services levy.
 - ii) Declines the selection by the date nominated by TA, the application fee will not be refunded, other than as required by law.
 - iii) Fails to either accept or decline the selection by the date nominated by TA, the application fee will not be refunded, other than as required by law.
2. If an applicant withdraws their application before 5.00pm AEDST on **Monday 23rd March 2009**, the application fee will be refunded less a \$20 administration fee.
3. If an applicant is not selected in the Team (including Reserves), the application fee will be refunded less a \$20 administration fee.

Triathlon Australia:

Date 14th July 2008.